

DKK'000	2025	2024
<b>Staff costs and administrative expenses, continued</b>		
<b>Executive Board 1 January – 28 February</b>		
Claus Heimann Larsen		
Fixed remuneration	604	2,495
Variable remuneration	0	432
Carried interest	188	418
Total amount earned	<u>792</u>	<u>3,345</u>
<b>Executive Board 1 Marts – 31 December</b>		
Casper Bruyant Bonde		
Fixed remuneration	<u>436</u>	<u>0</u>
Total amount earned	<u>436</u>	<u>0</u>
Total remuneration of the Executive Board	<u>1,227</u>	<u>3,345</u>
Number of individuals	<u>2</u>	<u>1</u>
<b>Remuneration of individual members of the Board of Directors</b>		
Lars Eigen Møller (joined 16 April 2020)	0	0
Anne Buchard (joined 11 August 2023)	0	0
Christoffer Kanstrup (joined 28 August 2020)	0	0
Paul Martin Gregory (joined 8 December 2020)	0	0
Thomas Otbo (joined 19 August 2021)	0	0
Erik Johan Eliasson (joined 11 August 2023)	<u>0</u>	<u>0</u>
Total	<u>0</u>	<u>0</u>

In line with Danske Bank Group's remuneration policy, no fee was paid to the Board of Director members in 2025 as all board members are employed in the Danske Bank Group.

#### Remuneration of other material risk takers

In 2025, the Company paid remuneration totalling TDKK 10,862 for 6 material risk takers other than the Executive Board. (2024: TDKK 5,958 for 3 material risk takers other than the Executive Board). The remuneration consists of a fixed remuneration of TDKK 10,564, a variable remuneration of TDKK 298 (2024: TDKK 5,144, TDKK 814).