RETIREMENT SAVINGS SCHEME
(Aldersopsparing)

With a retirement savings scheme at Danske Bank or Danica Pension, you can choose to receive your savings as a lump sum or in smaller portions, say over a couple of years, when you retire. It is also a good supplement to the state retirement pension and other public benefits.

Who can set up a retirement savings scheme?
From 2018 anyone who has not reached the earliest age at which they can take their personal pension (pensionsudbetalingsalder) plus 20 years can set up a retirement savings scheme. For example, if you were born before 1 January 1959, the earliest age at which you can take your personal pension is 60 years, and you must therefore set up the scheme before you turn 80.

What is the earliest age at which you can take your personal pension?
You can see the earliest age at which you can take your personal pension here:

| If you were born.... | The earliest age at which you can take your personal pension is...
<table>
<thead>
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<tbody>
<tr>
<td>before 1 January 1959</td>
<td>60 years</td>
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<tr>
<td>from 1 January 1959 to 30 June 1959</td>
<td>60 years and six months</td>
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<tr>
<td>from 1 July 1959 to 31 December 1959</td>
<td>61 years</td>
</tr>
<tr>
<td>from 1 January 1960 to 30 June 1960</td>
<td>61 years and six months</td>
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<tr>
<td>from 1 July 1960 to 31 December 1962</td>
<td>62 years</td>
</tr>
<tr>
<td>from 1 January 1963 to 31 December 1966 onwards</td>
<td>63 years</td>
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<tr>
<td>from 1 January 1967 onwards</td>
<td>63 years [may change]</td>
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</tbody>
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How much can you contribute per year?
You can contribute up to DKK 5,200 (2019) a year into a retirement savings scheme held with a life insurance and pension company, a bank or a pension fund. You can make a single contribution or regular (for example monthly) contributions. The maximum amount you can contribute per year is adjusted annually.

Contributions are subject to tax but no tax on retirement benefits
Contributions to a retirement savings scheme are subject to tax. However, no tax or duties are charged on the retirement benefits you receive after the earliest age at which you can take your personal pension.

Reporting to SKAT (the Danish tax authorities)
Danske Bank or Danica Pension will report the amounts you contribute to the scheme to SKAT.

If you contribute more than the maximum amount of DKK 5,200, you are liable to a government charge of 20% on the amount exceeding the maximum limit. However, if you transfer the amount in excess of DKK 5,200 to an annuity pension scheme or a life annuity, you are only liable to a government charge of 4%.
The amount will be charged in your annual tax assessment from SKAT.

**When can you receive your benefits from the scheme?**

You can start receiving your benefits when you reach the earliest age at which you can start taking your personal pension (**pensionsudbetalingsalder**). You must finish receiving your benefits no later than 20 years after this date. You can receive the balance of your savings as a lump sum or in several payments, and no tax or charges are payable on the payments.

You can continue contributing to the scheme even though you have started receiving benefits from it.

If you want to receive the value of your savings, either in full or in part, before you reach the earliest age at which you can take your personal pension, you are liable to pay government tax of 20%.

**Compensation for permanent loss of earning capacity**

If you experience a permanent loss of earning capacity, are granted public anticipatory pension or suffer from a life-threatening disease, you can claim your savings under your retirement savings scheme in full or in part. In such cases, no tax or charges are payable.

You can only claim a payment of your savings in this way once before you reach the earliest age at which you can take your personal pension.

**If you die before you have received the full value of your savings**

If you die before you have received the full value of your savings, the balance will be paid to your designated beneficiaries.

No tax or charges are payable on these payments if the scheme was established through Danske Bank or as a separate policy through Danica Pension.

If you have a corporate pension scheme with Danica Pension, the benefits payable under a death cover are typically established as an annuity insurance with tax deduction. This means that your designated beneficiaries will be liable to pay 40% tax on the benefits. Under the Danish Estate Duty Act, inheritance tax is also payable on the benefits.

For more information on the designation of beneficiaries and inheritance tax, see the fact sheet on designation of beneficiaries.

**Earning interest on the scheme**

Depending on whether you establish the scheme through Danske Bank or Danica Pension, you have a number of options.

If you establish the scheme with Danske Bank, you have the following options:
- Danske Bank’s pooled pension funds (**Puljeinvest**)
- A personal custody account – you yourself invest in individual securities
- Cash deposit which earns interest set by Danske Bank.

The interest rate is variable. For information on the current interest rate, contact Danske Bank or see Danske eBanking.
If you establish the scheme with Danica Pension (through Danske Bank), you have the following options:

- Danica Balance
- Danica Link
- Danica Select

Pension returns tax
You pay 15.3% pension returns tax on the return on your retirement savings scheme.

This tax is payable regardless of whether you establish the scheme with Danske Bank or Danica Pension.

Useful information
Note that if you receive voluntary early retirement pay, the amount you receive will be offset against the balance of your savings in the retirement savings scheme.

Information about commission
Danske Bank receives commission from Danica Pension.

Additional information
Please contact us if you have any questions about the retirement savings scheme. You can read more about pensions at www.danskebank.dk.